Coaching is a process! A series of interactions that builds capacity of individuals, teams, and systems to achieve full and effective implementation of the Ohio Improvement Process and increased learning for every student.

Process Coaching Outcomes
State Support Team (External) Facilitators and District (Internal) Facilitators will become highly competent process coaches and partner together to coach full implementation of the Ohio Improvement Process.

Cohort districts will understand the role of process coaching in effective implementation of the Ohio Improvement Process and utilize process coaching to move their work forward.

Participation in process coaching will build the districts’ capacity to be self-sustaining in improving student learning.

Participating District Commitments
- Identify district Internal Coach(s) that will partner with SST External Coach(s) to implement process coaching within the district.
- Work with coaches to identify SPDG district team that will attend trainings and utilize learned coaching practices in their work.
- Utilize practice profile results to focus the work of process coaches and coaching.
- Participate in progress monitoring and reporting of process coaching implementation.
- Develop a feedback loop to share lessons learned between the DLT, BLT, and TBTs.

Ohio’s State Personnel Development Grant Process Coaching Model

Process Coaching = Changes in Adult/Team Behaviors = Improved Outcomes For All Students

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